

Job Vacancy Operations Manager

Location: Wellingborough, Northamptonshire

Hours of Work: 45 hours per week

Salary: Competitive + Bonus Scheme

Join our team!

We have an exciting opportunity for an Operations Manager to join our friendly and hardworking team in our Wellingborough branch. You will be providing leadership and direction for all operational staff in all matters relating to management, production and movement of timber engineering products. You will also ensure the branch is running as well as it possibly can, with a smooth efficient service that meets the needs and expectations of customers and clients.

About us

Since 1967, Crendon Timber Engineering has been at the forefront of our industry. With more than 12 sites across the UK – and continuing to expand – we manufacture high quality Timber Frame, Roof Trusses, Posi-Joists, and a wide range of engineered timber solutions. We're dedicated to supporting our customers, growing our team and giving back to local communities through charity partnerships.

What you'll be doing

Some of your responsibilities will include:

- Adding value to the senior management team by solving business challenges and strategic issues effectively.
- Oversee production planning and management activities within the branch.
- Plan and prioritise operations to ensure maximum performance and minimum delay.
- Develop the production plan, budget and timelines according to production specifications.
- Responsible for the estimating, design, production, stock control, waste management, transport, and goods inwards for the branch.
- Identifying skills gaps in our current workforce and facilitating the training, learning and development of the workforce.
- Accountable for the safety, well-being, training and development of the employees under your remit in the branch.

Skills Required

- Strong management and organisational skills.
- Highly developed analytical and problem-solving skills.
- Ability to change direction and handle multiple responsibilities on a regular basis.
- Experience in all aspects of workplace health & safety management and reporting.
- Excellent knowledge of the industry.
- Strong communication skills.

What do we offer?

We work hard to continuously improve our exciting reward package, taking into consideration the view of every employee to make sure we remain an industry leader.

Some of the highlights of the fantastic benefits and rewards you can expect include:

- Competitive bonus scheme.
- Comprehensive training opportunities – potential to progress within our organisation.

- Employee referral scheme (£250 reward).
- Retail discounts – cashback on major retailers.
- Employee Assistance Programme (EAP).
- Long service awards – additional leave & up to one month’s salary.
- Health & wellbeing incentives.
- Purchase annual leave scheme.
- Cycle to work scheme.
- Annual summer event to celebrate our anniversary.
- Free eye tests.

At Crendon, we are committed to building an inclusive and diverse workforce where everyone feels supported. We believe that a diverse workforce brings a broader range of experiences, ideas and perspectives which helps us grow stronger as an organisation. Our goal is to create a welcoming environment that encourages individuals from all backgrounds to apply and thrive within our team.

We are an equal opportunity employer. We do not discriminate based on race, ethnicity, religion, gender, sexual orientation, disability, age or any other legally protected characteristic. Our recruitment process is designed to ensure fairness and transparency, so every candidate has an equal chance to contribute to our mission.

Applications

Please send your CV alongside a cover letter to: jo.dawson@crendon.co.uk

